

MINUTES OF THE EAST END SCHOOL BOARD

AN EMPLOYEE HEARING AND REGULAR MEETING OF THE EAST END SCHOOL BOARD WAS HELD ON THE 10th DAY OF MAY 2010. SCHOOL BOARD MEMBERS PRESENT WERE JEREMY WILLIAMS, WAYNE OLLES, DENNIS BALL AND JAMIE REED, WITH DON LANGSTON BEING ABSENT.

EMPLOYEE HEARING

At 6:00 p.m. Board President, Jeremy Williams called the meeting to order and stated the purpose was to hold a hearing requested by Melissa Kasinger, social studies teacher.

The Board immediately recessed in private session to conduct the hearing.

At 8:07 p.m. the Board returned to public session.

Superintendent Graham recommended the board non-renew the contract of Melissa Kasinger for the 2010-2011 school year due to a reduction in force in the area of high school social studies and that Mrs. Kasinger has the least amount of points in that category.

A motion was made by Wayne Olles, seconded by Jamie Reed to find that a reduction in force is necessary in the area of high school social studies is true. The vote was 4-0 with all being in favor. Motion carried.

A motion was made by Wayne Olles, seconded by Dennis Ball to find that Mrs. Melissa Kasinger has the least amount of points in that category is true. The vote was 4-0 with all being in favor. Motion carried.

A motion was made by Wayne Olles, seconded by Jamie Reed to accept the Superintendent's recommendation that the employment contract of Mrs. Melissa Kasinger be non-renewed due to a reduction in force for the 2010-2011 school year. The vote was 4-0 with all being in favor. Motion carried.

At the conclusion of the hearing, a five minute recess was taken.

At 8:14 p.m., Board President, Jeremy Williams declared the meeting back in session for the regularly scheduled May board meeting.

CONSENT AGENDA

1-3. A motion was made by Jamie Reed, seconded by Wayne Olles to approve, by consent, the April 12, 2010 regular minutes as circulated and the Transportation Report and the Financial Reports. The vote was 4-0 with all being in favor. Motion carried.

NEW BUSINESS

4. Mike Nail was present to discuss the stimulus money projects, including emergency lighting, horn, strobe, fire alarms, replacement lighting including ceiling replacement when necessary, bathrooms at Anne Watson, asbestos survey and replacement possibilities.

5. Superintendent Graham informed the Board that the cafeteria equipment bid letter for the walk-in cooler/freezer from Cafeteria Grant funds has been sent out with a deadline of May 21, 2010.

Mr. Olles excused himself for the following discussion and vote.

6. A motion was made by Jamie Reed, seconded by Dennis Ball to approve the after school tutoring for End of Course, which included one session for Bobbie Olles and two sessions for Chad Wilson retro to April 20, 2010 at the salary schedule rate of \$25.00 per hour (session). Both employees filled out time sheets for the work completed. The vote was 3-0 with all being in favor. Motion carried.

Mr. Olles returned for the remainder of the voting.

7. Tiffany Glover, Certified PPC Chairman, was present to discuss the calendar proposal for 2010-2011, which had previously been sent back to the committee for consideration of revisions. Mrs. Glover, on behalf on the committee, again recommended Calendar A. A motion was made by Jamie Reed, seconded by Wayne Olles to approve the recommendation of Calendar A for the 2010-2011 school year. The vote was 4-0 with all being in favor. Motion carried.

8. Jacque Kristofik and Barbara Brunson, Classified PPC, were present to discuss policy updates. A motion was made by Dennis Ball, seconded by Jamie Reed to adopt as a proposal the Classified Personnel Policy updates. The vote was 4-0 with all being in favor. Motion carried.

9. A motion was made by Wayne Olles, seconded by Dennis Ball to adopt as a policy the classified personnel policies that were adopted as a proposal at the last board meeting. The vote was 4-0 with all being in favor. Motion carried.

10. Tiffany Glover, Certified PPC Chairman, was present to discuss policy updates. A motion was made by Wayne Olles, seconded by Dennis Ball to adopt as a proposal the Certified Personnel Policy updates. The vote was 4-0 with all being in favor. Motion carried.

11. A motion was made by Wayne Olles, seconded by Dennis Ball to adopt as a policy the certified personnel policies that were adopted as a proposal at the last board meeting. The vote was 4-0 with all being in favor. Motion carried.

12. Superintendent Graham informed the Board that the state is again applying for the Race to the Top funds. She submitted for approval the Memorandum of Understanding and Scope of Work. A motion was made by Jamie Reed, seconded by Wayne Olles to approve the Memorandum of Understanding and Scope of Work. The vote was 4-0 with all being in favor. Motion carried.

13. The Superintendent's Update included:

- a. Sports Banquet in AWE Annex (May 13, 2010 at 6:00 p.m.)
- b. High School Graduation (May 22, 2010 at 10:00 a.m.)
- c. Kindergarten Graduation (May 24, 2020 at 7:00 p.m.)
- d. 6th Grade Graduation (June 3, 2010 at 7:00 p.m.)
- e. Elementary and High School Principal Interviews
- f. Change the date for the June regular board meeting to June 10, 2010 at 7:00 p.m.
- g. Superintendent Graham recognized Lonnie Curtis for qualifying for State in Track and winning the one mile event
- h. Superintendent Graham informed the Board that the elementary has received the recognition of being a "School of Excellence" within the State and congratulated Ms. Tash and Mr. Ashworth for all of their hard work making our schools such a success.

The Board retired to Executive Session at 9:40 p.m.

The Board returned from Executive Session at 11:55 p.m.

EXECUTIVE SESSION

14. The following actions concern personnel.

A. Resignations:

1. A motion was made by Wayne Olles, seconded by Jamie Reed to accept the resignation of Jenna Haynes from High School Softball at the end of the 2009-2010 school year. The vote was 4-0 with all being in favor. Motion carried.
2. A motion was made by Dennis Ball, seconded by Jamie Reed to accept the resignation of Heather Olson from the District at the end of the 2009-2010 school year. The vote was 4-0 with all being in favor. Motion carried.
3. A motion was made by Jamie Reed, seconded by Dennis Ball to accept the resignation of Melissa Tash from the District at the end of the 2009-2010 school year. The vote was 4-0 with all being in favor. Motion carried.

B. Hirings:

1. A motion was made by Wayne Olles, seconded by Dennis Ball to approve the hiring of Amanda Bowman as elementary teacher with 0 years experience at beginning teacher daily rate of pay of \$154.03 for the 2010-2011 school year. The vote was 4-0 with all being in favor. Motion carried.
2. A motion was made by Jamie Reed, seconded by Wayne Olles to approve the hiring of Nicole Evans as long term substitute for elementary music teacher Karen Stein, who is on medical leave at beginning teacher daily rate of pay, which is \$154.03/day, and will be retroactive to May 3, 2010. The vote was 4-0 with all being in favor. Motion carried.
3. A motion was made by Wayne Olles, seconded by Dennis Ball to approve the hiring of Patsy Miller as long term substitute for high school science teacher Sharon Powell for the remainder of the 2009-2010 school year at beginning teacher daily rate of pay, which is \$154.03/day, and will be retroactive to May 4, 2010. The vote was 4-0 with all being in favor. Motion carried.

A motion was made by Dennis Ball, seconded by Wayne Olles to adjourn the meeting. The vote was 4-0 with all being in favor. Motion carried.

The meeting adjourned at 12:00a.m.

President

Secretary

Superintendent