### MINUTES OF THE EAST END SCHOOL BOARD

A REGULAR MEETING OF THE EAST END SCHOOL BOARD WAS HELD ON THE 21<sup>st</sup> DAY OF SEPTEMBER 2009. SCHOOL BOARD MEMBERS PRESENT WERE JEREMY WILLIAMS, MARGO GREGG, DON LANGSTON, JAMIE REED AND WAYNE OLLES.

### CALL TO ORDER

1. The regular school board meeting was called to order at 7:03 p.m. by Mrs. Margo Gregg, Board President.

### **CONSENT AGENDA**

- 1.-3. A motion was made by Jeremy Williams, seconded by Wayne Olles to approve, by consent, the August 10, 2009 regular minutes and the September 15, 2009 special minutes as circulated, the Transportation Report and the Financial Reports. The vote was 5-0 with all being in favor. Motion carried.
- 4. There was no Classified Personnel Policy Report.
- 5. There was no Certified Personnel Policy Report.

## **NEW BUSINESS**

- 6. Mr. Max Nutt was present to discuss the use of the new gym and the old gym. He also discussed with the Board the condition of the old gym.
- 7. Superintendent Graham discussed her concerns about a drop in enrollment and how it impacts financial stability.
- 8. Ms. Tash, Elementary Principal, was present to introduce the following new elementary staff members: Rachel Riddle, Kindergarten Teacher, Victoria Landes, 1<sup>st</sup> Grade Teacher, Darra Mankey, Special Education Teacher, Jessica Bell, Special Education Teacher, Heather Olson, Special Education Teacher, Alicia Howard, Speech Pathologist and Julianna Yeatman (not present), Gifted and Talented Coordinator/Teacher, and Joyce Simmons, Custodian.
- Mr. Ashworth, High School Principal, was present to introduce the following new high school staff members: Amy Squires, Spanish Teacher and Kaci Stirling, Band/Choir Director.

Superintendent Graham introduced newly elected Board Member, Mr. Dennis Ball, and recognized Mrs. Margo Gregg for her years of service to the Board.

- 9. Superintendent Graham gave an updated 2008-2009 Year End Budget Report. She did a power point presentation.
- 10. A motion was made by Don Langston, seconded by Wayne Olles to approve the use of Standards Based Report Cards for 1<sup>st</sup> Grade. The vote was 5-0 with all being in favor. Motion carried.

- 11. A motion was made by Jeremy Williams, seconded by Jamie Reed to accept the bid of Tom Stringfield, in the amount of \$10,219.08, with a 3 year warranty, for 12 Laptop Computers for the Distance Learning Class. Tom Stringfield had the 2<sup>nd</sup> lowest bid. The low bid of Dell was not accepted, due to Tom Stringfield being locally available for service and offering to load all software onto the laptops as part of the bid. The vote was 5-0 with all being in favor. Motion carried.
- 12. A motion was made by Don Langston, seconded by Jeremy Williams to accept the low bid of RICOH Business Solutions for a 5 yr. lease of copiers for the District, contingent upon positive references, in the amount of \$861.45 per month. The vote was 5-0 with all being in favor. Motion carried.
- 13. A motion was made by Wayne Olles, seconded by Jamie Reed to approve 1 student transfer into the East End School District from Conway School District. The vote was 5-0 with all being in favor. Motion carried.
- 14. A motion was made by Jeremy Williams, seconded by Don Langston to approve the 2009-2010 Budget. The vote was 5-0 with all being in favor. Motion carried.
- 15. A motion was made by Wayne Olles, seconded by Jeremy Williams to approve the 2009-2010 Federal Program Budget and State Categorical Funds. The vote was 5-0 with all being in favor. Motion carried.
- 16. Superintendent Graham discussed with the Board possible projects using the ARRA money and asked for their suggestions on the projects.
- 17. Superintendent Graham recommended holding the Annual Report to the Public on October 19<sup>th</sup> at 6:00 p.m. prior to the regular board meeting at 7:00 p.m. The Board agreed.
- 18. Superintendent Graham provided copies of all Legislative Audit Report paperwork to the Board.
- 19. A motion was made by Wayne Olles, seconded by Jamie Reed to adopt and implement academic standards and expected outcomes identified by the Arkansas Board of Education. The vote was 5-0 with all being in favor. Motion carried.
- 20. The Superintendent's Update included:
  - a. Football admission prices
  - b. Athletic passes for senior citizens
  - c. Cafeteria equipment
  - d. Board member training opportunities
  - e. Superintendent Academy III
  - f. Test scores

The Board retired to Executive Session at 10:15 p.m.

The Board returned from Executive Session at 10:54 p.m.

### **EXECUTIVE SESSION**

19. The following actions concern personnel.

## A. Resignations

- 1. A motion was made by Don Langston, seconded by Jamie Reed to accept the resignation of Melissa Kasinger from her 30 minutes of extra pay for lunch duty. The vote was 5-0 with all being in favor. Motion carried.
- 2. A motion was made by Jamie Reed, seconded by Don Langston to accept the resignation of Donna Gipson from the District. The vote was 5-0 with all being in favor. Motion carried.

# B. Hirings

- 1. A motion was made by Don Langston, seconded by Jeremy Williams to approve the hiring of Heather Olson as Elementary Teacher, with the assignment of Special Education for a 184 day contract with 0 years experience with the hiring date to be retroactive to August 19, 2009. The vote was 5-0 with all being in favor. Motion carried.
- 2. A motion was made by Jamie Reed, seconded by Jeremy Williams to approve the hiring of Joyce Simmons as Elementary Custodian for a 190 month contract with 0 years experience with the hiring date to be retroactive to August 19, 2009. The vote was 5-0 with all being in favor. Motion carried.
- 3. A motion was made by Don Langston, seconded by Jamie Reed to approve the hiring of Tina McCully as High School Aide for a 180 day contract with 0 years experience with the hiring date to be retroactive to August 19, 2009. The vote was 5-0 with all being in favor. Motion carried.
- 4. A motion was made by Don Langston, seconded by Jeremy Williams to hire Melissa Kasinger and Holly Balducci for a 10 minute/day lunch duty for 178 days. The vote was 5-0 with all being in favor. Motion carried.
- 5. A motion was made by Wayne Olles, seconded by Jamie Reed to hire Penny Rehm as Elementary Due Process/APSCN Clerk for a 171 day contract with 0 years experience. The vote was 5-0 with all being in favor. Motion carried.

A motion was made by Wayne Olles, seconded by Jamie Reed to adjourn the meeting. The vote was 5-0 with all being in favor. Motion carried.

The meeting adjourned at 11:00 p.m.	
President	
Secretary	
Superintendent	