

Classified  
Salary  
Schedule

**ABC Aide**

Years Exp	Step	
0	1	\$15,300.00
1	2	\$15,300.00
2	3	\$15,300.00
3	4	\$15,300.00
4	5	\$15,300.00
5	6	\$15,300.00
6	7	\$15,300.00
7	8	\$15,300.00
8	9	\$15,300.00
9	10	\$15,300.00
10	11	\$15,300.00
11	12	\$15,300.00
12	13	\$15,300.00
13	14	\$15,300.00
14	15	\$15,300.00
15	16	\$15,300.00
16	17	\$15,300.00
17	18	\$15,300.00
18	19	\$15,300.00
19	20	\$15,300.00
20	21	\$15,300.00
Days	185	
Increments	\$-	
Hours	8	

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**Transportation  
Director**

Years Exp	Step	
0	1	\$24,480.00
1	2	\$24,688.00
2	3	\$24,896.00
3	4	\$25,104.00
4	5	\$25,312.00
5	6	\$25,520.00
6	7	\$25,728.00
7	8	\$25,936.00
8	9	\$26,144.00
9	10	\$26,352.00
10	11	\$26,560.00
11	12	\$26,768.00
12	13	\$26,976.00
13	14	\$27,184.00
14	15	\$27,392.00
15	16	\$27,600.00
16	17	\$27,808.00
17	18	\$28,016.00
18	19	\$28,224.00
19	20	\$28,432.00
20	21	\$28,640.00
Days	240	
Increments	\$208.00	
Hours	8	

**Director  
Maintenance/  
Transportation**

Years Exp	Step	
0	1	\$29,300
1	2	\$29,600
2	3	\$29,900
3	4	\$30,200
4	5	\$30,500
5	6	\$30,800
6	7	\$31,100
7	8	\$31,400
8	9	\$31,700
9	10	\$32,000
10	11	\$32,300
11	12	\$32,600
12	13	\$32,900
13	14	\$33,200
14	15	\$33,500
15	16	\$33,800
16	17	\$34,100
17	18	\$34,400
18	19	\$34,700
19	20	\$35,000
20	21	\$35,300
Stipend		\$5000
Days	240	
Increments	\$300	
Hours		

**Bus Drive**

Years Exp	Step	
0	1	\$7,053.3
1	2	\$7,157.3
2	3	\$7,261.3
3	4	\$7,365.3
4	5	\$7,469.3
5	6	\$7,573.3
6	7	\$7,677.3
7	8	\$7,781.3
8	9	\$7,885.3
9	10	\$7,989.3
10	11	\$8,093.3
11	12	\$8,197.3
12	13	\$8,301.3
13	14	\$8,405.3
14	15	\$8,509.3
15	16	\$8,613.3
16	17	\$8,717.3
17	18	\$8,821.3
18	19	\$8,925.3
19	20	\$9,029.3
20	21	\$9,133.3
Days	178	
Increments	\$104.00	
Hours		

Classified Salary Schedule

**Due Process/Administrative Assistant  
Administrative Assistant  
Due Process**

Years Exp	Step	
0	1	\$15,577.44
1	2	\$15,785.44
2	3	\$15,993.44
3	4	\$16,201.44
4	5	\$16,409.44
5	6	\$16,617.44
6	7	\$16,825.44
7	8	\$17,033.44
8	9	\$17,241.44
9	10	\$17,449.44
10	11	\$17,657.44
11	12	\$17,865.44
12	13	\$18,073.44
13	14	\$18,281.44
14	15	\$18,489.44
15	16	\$18,697.44
16	17	\$18,905.44
17	18	\$19,113.44
18	19	\$19,321.44
19	20	\$19,529.44
20	21	\$19,737.44
Days	210	
Increments	\$208.00	
Hours	8	

**High School  
Administrative Assistant**

Years Exp	Step	
0	1	\$17,086.02
1	2	\$17,294.02
2	3	\$17,502.02
3	4	\$17,710.02
4	5	\$17,918.02
5	6	\$18,126.02
6	7	\$18,334.02
7	8	\$18,542.02
8	9	\$18,750.02
9	10	\$18,958.02
10	11	\$19,166.02
11	12	\$19,374.02
12	13	\$19,582.02
13	14	\$19,790.02
14	15	\$19,998.02
15	16	\$20,206.02
16	17	\$20,414.02
17	18	\$20,622.02
18	19	\$20,830.02
19	20	\$21,038.02
20	21	\$21,246.02
Days	225	
Increments	\$208.00	
Hours	8	

**Computer Technician**

Years Exp	Step	
0	1	\$29,065.00
1	2	\$29,273.00
2	3	\$29,481.00
3	4	\$29,689.00
4	5	\$29,897.00
5	6	\$30,105.00
6	7	\$30,313.00
7	8	\$30,521.00
8	9	\$30,729.00
9	10	\$30,937.00
10	11	\$31,145.00
11	12	\$31,353.00
12	13	\$31,561.00
13	14	\$31,769.00
14	15	\$31,977.00
15	16	\$32,185.00
16	17	\$32,393.00
17	18	\$32,601.00
18	19	\$32,809.00
19	20	\$33,017.00
20	21	\$33,225.00
Days	190	
Increments	\$208.00	
Hours	8	

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Schedule

**Custodian**

Years Exp	Step	
0	1	\$19,348.58
1	2	\$19,452.58
2	3	\$19,556.58
3	4	\$19,660.58
4	5	\$19,764.58
5	6	\$19,868.58
6	7	\$19,972.58
7	8	\$20,076.58
8	9	\$20,180.58
9	10	\$20,284.58
10	11	\$20,388.58
11	12	\$20,492.58
12	13	\$20,596.58
13	14	\$20,700.58
14	15	\$20,804.58
15	16	\$20,908.58
16	17	\$21,012.58
17	18	\$21,116.58
18	19	\$21,220.58
19	20	\$21,324.58
20	21	\$21,428.58
Days	240	
Increments	\$104.00	
Hours	8	

**Maintenance  
Worker**

Years Exp	Step	
0	1	\$20,271.48
1	2	\$20,479.48
2	3	\$20,687.48
3	4	\$20,895.48
4	5	\$21,103.48
5	6	\$21,311.48
6	7	\$21,519.48
7	8	\$21,727.48
8	9	\$21,935.48
9	10	\$22,143.48
10	11	\$22,351.48
11	12	\$22,611.48
12	13	\$22,871.48
13	14	\$23,131.48
14	15	\$23,391.48
15	16	\$23,651.48
16	17	\$23,911.48
17	18	\$24,171.48
18	19	\$24,431.48
19	20	\$24,691.48
20	21	\$24,951.48
Days	240	
Increments	\$208.00	
Hours	8	

**Maintenance  
Director**

Years Exp	Step	
0	1	\$22,276.80
1	2	\$22,484.80
2	3	\$22,692.80
3	4	\$22,900.80
4	5	\$23,108.80
5	6	\$23,316.80
6	7	\$23,524.80
7	8	\$23,732.80
8	9	\$23,940.80
9	10	\$24,148.80
10	11	\$24,356.80
11	12	\$24,616.80
12	13	\$24,876.80
13	14	\$25,136.80
14	15	\$25,396.80
15	16	\$25,656.80
16	17	\$25,916.80
17	18	\$26,176.80
18	19	\$26,436.80
19	20	\$26,696.80
20	21	\$26,956.80
Days	240	
Increments	\$208.00	
Hours	8	

Classified  
Salary  
Schedule

**Cafeteria  
Workers**

Years Exp	Step	
0	1	\$10,105.20
1	2	\$10,209.20
2	3	\$10,313.20
3	4	\$10,417.20
4	5	\$10,521.20
5	6	\$10,625.20
6	7	\$10,729.20
7	8	\$10,833.20
8	9	\$10,937.20
9	10	\$11,041.20
10	11	\$11,145.20
11	12	\$11,249.20
12	13	\$11,353.20
13	14	\$11,457.20
14	15	\$11,561.20
15	16	\$11,665.20
16	17	\$11,769.20
17	18	\$11,873.20
18	19	\$11,977.20
19	20	\$12,081.20
20	21	\$12,185.20
Days	180	
Increments	\$104.00	
Hours	7	

**Cafeteria  
Director**

Years Exp	Step	
0	1	\$19,397.10
1	2	\$19,501.10
2	3	\$19,605.10
3	4	\$19,709.10
4	5	\$19,813.10
5	6	\$19,917.10
6	7	\$20,021.10
7	8	\$20,125.10
8	9	\$20,229.10
9	10	\$20,333.10
10	11	\$20,437.10
11	12	\$20,541.10
12	13	\$20,645.10
13	14	\$20,749.10
14	15	\$20,853.10
15	16	\$20,957.10
16	17	\$21,061.10
17	18	\$21,165.10
18	19	\$21,269.10
19	20	\$21,373.10
20	21	\$21,477.10
Days	190	
Increments	\$104.00	
Hours	8	

**Nu**

Years Exp	Step	
0	1	\$14,262.00
1	2	\$14,366.00
2	3	\$14,470.00
3	4	\$14,574.00
4	5	\$14,678.00
5	6	\$14,782.00
6	7	\$14,886.00
7	8	\$14,990.00
8	9	\$15,094.00
9	10	\$15,198.00
10	11	\$15,302.00
11	12	\$15,406.00
12	13	\$15,510.00
13	14	\$15,614.00
14	15	\$15,718.00
15	16	\$15,822.00
16	17	\$15,926.00
17	18	\$16,030.00
18	19	\$16,134.00
19	20	\$16,238.00
20	21	\$16,342.00
Days	180	
Increments	\$104.00	
Hours	8	

Classified  
Salary  
Schedule

**Aides****Administrative  
Assistant****Central Office  
Assistant****Tr**

Years Exp	Step	
0	1	\$11,586.60
1	2	\$11,690.60
2	3	\$11,794.60
3	4	\$11,898.60
4	5	\$12,002.60
5	6	\$12,106.60
6	7	\$12,210.60
7	8	\$12,314.60
8	9	\$12,418.60
9	10	\$12,522.60
10	11	\$12,626.60
11	12	\$12,730.60
12	13	\$12,834.60
13	14	\$12,938.60
14	15	\$13,042.60
15	16	\$13,146.60
16	17	\$13,250.60
17	18	\$13,354.60
18	19	\$13,458.60
19	20	\$13,562.60
20	21	\$13,666.60
Days	180	
Increments	\$104.00	
Hours	8	

Years Exp	Step	
0	1	\$18,589.50
1	2	\$18,797.50
2	3	\$19,005.50
3	4	\$19,213.50
4	5	\$19,421.50
5	6	\$19,629.50
6	7	\$19,837.50
7	8	\$20,045.50
8	9	\$20,253.50
9	10	\$20,461.50
10	11	\$20,669.50
11	12	\$20,877.50
12	13	\$21,085.50
13	14	\$21,293.50
14	15	\$21,501.50
15	16	\$21,709.50
16	17	\$21,917.50
17	18	\$22,125.50
18	19	\$22,333.50
19	20	\$22,541.50
20	21	\$22,749.50
Days	240	
Increments	\$208.00	
Hours	8	

Years Exp	Step	
0	1	\$42,000.00
1	2	\$42,000.00
2	3	\$43,000.00
3	4	\$43,000.00
4	5	\$43,000.00
5	6	\$43,000.00
6	7	\$44,000.00
7	8	\$44,000.00
8	9	\$44,000.00
9	10	\$45,000.00
10	11	\$45,000.00
11	12	\$45,000.00
12	13	\$46,000.00
13	14	\$46,000.00
14	15	\$46,000.00
15	16	\$47,000.00
16	17	\$47,000.00
17	18	\$47,000.00
18	19	\$48,000.00
19	20	\$48,000.00
20	21	\$48,000.00
Days	240	
Increments	\$312.00	
Hours	8	

**Director of Instructional  
Technology**

Years Exp	Step	
0	1	\$36,714.85
1	2	\$36,977.58
2	3	\$37,240.32
3	4	\$37,503.06
4	5	\$37,765.79
5	6	\$38,028.53
6	7	\$38,291.27
7	8	\$38,554.00
8	9	\$38,816.74
9	10	\$39,079.48
10	11	\$39,342.21
11	12	\$39,604.95
12	13	\$39,867.69
13	14	\$40,130.43
14	15	\$40,393.16
15	16	\$40,655.90
16	17	\$40,918.64
17	18	\$41,181.37
18	19	\$41,444.11
19	20	\$41,706.85
20	21	\$41,969.58
Days	240	
Increments	\$262.74	
Hours	8	

**Hourly Rates**

Cafeteria Substitute	\$8.02	Per Hour
*Student Worker	\$8.02	Per Hour
Maintenance/Custodial	\$9.00	Per Hour
Substitute Bus Driver (Regular Daily Route)	\$42.92	Daily Rate
Field Trip Bus Driver	\$15.00	Per Hour
Conway Career Center Bus Driver	\$15.00	Per Hour (if driven separately from ALE)
Field Trip Waiting Time for Driver	\$8.02	Per Hour
ALE Bus Route	\$15.00	Per Hour
After School Tutoring (Licensed)	\$25.00	Per Hour
Classified Substitute Teacher	\$63.00	Daily Rate (without certification)
Licensed Substitute Teacher	\$73.00	Daily Rate (with teacher license)
Long Term Classified Substitute	\$88.00	Daily Rate
Long Term Licensed Substitute	\$154.03	Beginning Teacher Daily Rate
Spec Ed Bus Rider (contracted employee)	\$ -	1 1/2 Hourly Rate of Current Contract for other job with district
Spec Ed Bus Rider (non- contracted employee)	\$8.02	Per Hour

After School Tutoring (classified)    \$20.00    Per Hour



Classified Salary Schedule

Cafeteria  
Manager

Years Exp	Step	
0	1	\$11,548.80
1	2	\$11,652.80
2	3	\$11,756.80
3	4	\$11,860.80
4	5	\$11,964.80
5	6	\$12,068.80
6	7	\$12,172.80
7	8	\$12,276.80
8	9	\$12,380.80
9	10	\$12,484.80
10	11	\$12,588.80
11	12	\$12,692.80
12	13	\$12,796.80
13	14	\$12,900.80
14	15	\$13,004.80
15	16	\$13,108.80
16	17	\$13,212.80
17	18	\$13,316.80
18	19	\$13,420.80
19	20	\$13,524.80
20	21	\$13,628.80
Days	180	
Increments	\$104	
Hours	8	

Employees hired after the calendar year, with a contract, will be paid from the schedule on a prorated basis. Employees working without a contract and working less than 20 hours a week will be paid on an hourly rate.

Speech Pathologist pay is based on the licensed salary schedule.

Upon entering a new position any classified employee may transfer into or within the district all years of his/her experience as long as the experience is in the same field.