

## 8.1—CLASSIFIED PERSONNEL SALARY SCHEDULE

For the purposes of this policy, an employee must work two thirds (2/3) of the number of their regularly assigned annual work days to qualify for a step increase.

The superintendent has the authority, when recommending an applicant and his/her placement on the District's salary schedule to the Board for its approval, to consider the applicant's previous work experience with similar duties, responsibilities, and skill sets to those job duties and responsibilities the applicant would assume for the District.

Classified  
Salary  
Schedule

### ABC Aide

Years Exp	Step	
0	1	\$15,300.00
1	2	\$15,300.00
2	3	\$15,300.00
3	4	\$15,300.00
4	5	\$15,300.00
5	6	\$15,300.00
6	7	\$15,300.00
7	8	\$15,300.00
8	9	\$15,300.00
9	10	\$15,300.00
10	11	\$15,300.00
11	12	\$15,300.00
12	13	\$15,300.00
13	14	\$15,300.00
14	15	\$15,300.00
15	16	\$15,300.00
16	17	\$15,300.00
17	18	\$15,300.00
18	19	\$15,300.00
19	20	\$15,300.00
20	21	\$15,300.00
Days	185	
Increments	\$-	
Hours	8	

Classified  
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**Transportation  
Director**

Years Exp	Step	
0	1	\$24,480.00
1	2	\$24,688.00
2	3	\$24,896.00
3	4	\$25,104.00
4	5	\$25,312.00
5	6	\$25,520.00
6	7	\$25,728.00
7	8	\$25,936.00
8	9	\$26,144.00
9	10	\$26,352.00
10	11	\$26,560.00
11	12	\$26,768.00
12	13	\$26,976.00
13	14	\$27,184.00
14	15	\$27,392.00
15	16	\$27,600.00
16	17	\$27,808.00
17	18	\$28,016.00
18	19	\$28,224.00
19	20	\$28,432.00
20	21	\$28,640.00
Days	240	
Increments	\$208.00	
Hours	8	

**Director  
Maintenance/  
Transportation**

Years Exp	Step	
0	1	\$29,300
1	2	\$29,600
2	3	\$29,900
3	4	\$30,200
4	5	\$30,500
5	6	\$30,800
6	7	\$31,100
7	8	\$31,400
8	9	\$31,700
9	10	\$32,000
10	11	\$32,300
11	12	\$32,600
12	13	\$32,900
13	14	\$33,200
14	15	\$33,500
15	16	\$33,800
16	17	\$34,100
17	18	\$34,400
18	19	\$34,700
19	20	\$35,000
20	21	\$35,300
Stipend		\$5000
Days	240	
Increments	\$300	
Hours		

**Bus Driver**

Years Exp	Step	
0	1	\$7,053.30
1	2	\$7,157.30
2	3	\$7,261.30
3	4	\$7,365.30
4	5	\$7,469.30
5	6	\$7,573.30
6	7	\$7,677.30
7	8	\$7,781.30
8	9	\$7,885.30
9	10	\$7,989.30
10	11	\$8,093.30
11	12	\$8,197.30
12	13	\$8,301.30
13	14	\$8,405.30
14	15	\$8,509.30
15	16	\$8,613.30
16	17	\$8,717.30
17	18	\$8,821.30
18	19	\$8,925.30
19	20	\$9,029.30
20	21	\$9,133.30
Days	178	
Increments	\$104.00	
Hours		

Classified Salary Schedule

**Due Process/Administrative Assistant**  
**Administrative Assistant**  
**Due Process**

Years Exp	Step	
0	1	\$15,577.44
1	2	\$15,785.44
2	3	\$15,993.44
3	4	\$16,201.44
4	5	\$16,409.44
5	6	\$16,617.44
6	7	\$16,825.44
7	8	\$17,033.44
8	9	\$17,241.44
9	10	\$17,449.44
10	11	\$17,657.44
11	12	\$17,865.44
12	13	\$18,073.44
13	14	\$18,281.44
14	15	\$18,489.44
15	16	\$18,697.44
16	17	\$18,905.44
17	18	\$19,113.44
18	19	\$19,321.44
19	20	\$19,529.44
20	21	\$19,737.44
Days	210	
Increments	\$208.00	
Hours	8	

**High School Administrative Assistant**

Years Exp	Step	
0	1	\$17,086.02
1	2	\$17,294.02
2	3	\$17,502.02
3	4	\$17,710.02
4	5	\$17,918.02
5	6	\$18,126.02
6	7	\$18,334.02
7	8	\$18,542.02
8	9	\$18,750.02
9	10	\$18,958.02
10	11	\$19,166.02
11	12	\$19,374.02
12	13	\$19,582.02
13	14	\$19,790.02
14	15	\$19,998.02
15	16	\$20,206.02
16	17	\$20,414.02
17	18	\$20,622.02
18	19	\$20,830.02
19	20	\$21,038.02
20	21	\$21,246.02
Days	225	
Increments	\$208.00	
Hours	8	

**Computer Technician**

Years Exp	Step	
0	1	\$29,065.92
1	2	\$29,273.92
2	3	\$29,481.92
3	4	\$29,689.92
4	5	\$29,897.92
5	6	\$30,105.92
6	7	\$30,313.92
7	8	\$30,521.92
8	9	\$30,729.92
9	10	\$30,937.92
10	11	\$31,145.92
11	12	\$31,353.92
12	13	\$31,561.92
13	14	\$31,769.92
14	15	\$31,977.92
15	16	\$32,185.92
16	17	\$32,393.92
17	18	\$32,601.92
18	19	\$32,809.92
19	20	\$33,017.92
20	21	\$33,225.92
Days	190	
Increments	\$208.00	
Hours	8	

Classified  
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Schedule

**Custodian**

Years Exp	Step	
0	1	\$19,348.58
1	2	\$19,452.58
2	3	\$19,556.58
3	4	\$19,660.58
4	5	\$19,764.58
5	6	\$19,868.58
6	7	\$19,972.58
7	8	\$20,076.58
8	9	\$20,180.58
9	10	\$20,284.58
10	11	\$20,388.58
11	12	\$20,492.58
12	13	\$20,596.58
13	14	\$20,700.58
14	15	\$20,804.58
15	16	\$20,908.58
16	17	\$21,012.58
17	18	\$21,116.58
18	19	\$21,220.58
19	20	\$21,324.58
20	21	\$21,428.58
Days	240	
Increments	\$104.00	
Hours	8	

**Maintenance  
Worker**

Years Exp	Step	
0	1	\$20,271.48
1	2	\$20,479.48
2	3	\$20,687.48
3	4	\$20,895.48
4	5	\$21,103.48
5	6	\$21,311.48
6	7	\$21,519.48
7	8	\$21,727.48
8	9	\$21,935.48
9	10	\$22,143.48
10	11	\$22,351.48
11	12	\$22,611.48
12	13	\$22,871.48
13	14	\$23,131.48
14	15	\$23,391.48
15	16	\$23,651.48
16	17	\$23,911.48
17	18	\$24,171.48
18	19	\$24,431.48
19	20	\$24,691.48
20	21	\$24,951.48
Days	240	
Increments	\$208.00	
Hours	8	

**Maintenance  
Director**

Years Exp	Step	
0	1	\$22,276.80
1	2	\$22,484.80
2	3	\$22,692.80
3	4	\$22,900.80
4	5	\$23,108.80
5	6	\$23,316.80
6	7	\$23,524.80
7	8	\$23,732.80
8	9	\$23,940.80
9	10	\$24,148.80
10	11	\$24,356.80
11	12	\$24,616.80
12	13	\$24,876.80
13	14	\$25,136.80
14	15	\$25,396.80
15	16	\$25,656.80
16	17	\$25,916.80
17	18	\$26,176.80
18	19	\$26,436.80
19	20	\$26,696.80
20	21	\$26,956.80
Days	240	
Increments	\$208.00	
Hours	8	

Classified  
Salary  
Schedule

**Cafeteria  
Workers**

Years Exp	Step	
0	1	\$10,269.00
1	2	\$10,373.00
2	3	\$10,477.00
3	4	\$10,581.00
4	5	\$10,685.00
5	6	\$10,789.00
6	7	\$10,893.00
7	8	\$10,997.00
8	9	\$11,101.00
9	10	\$11,205.00
10	11	\$11,309.00
11	12	\$11,413.00
12	13	\$11,517.00
13	14	\$11,621.00
14	15	\$11,725.00
15	16	\$11,829.00
16	17	\$11,933.00
17	18	\$12,037.00
18	19	\$12,141.00
19	20	\$12,245.00
20	21	\$12,349.00
Days	180	
Increments	\$104.00	
Hours	7	

**Cafeteria  
Director**

Years Exp	Step	
0	1	\$19,397.10
1	2	\$19,501.10
2	3	\$19,605.10
3	4	\$19,709.10
4	5	\$19,813.10
5	6	\$19,917.10
6	7	\$20,021.10
7	8	\$20,125.10
8	9	\$20,229.10
9	10	\$20,333.10
10	11	\$20,437.10
11	12	\$20,541.10
12	13	\$20,645.10
13	14	\$20,749.10
14	15	\$20,853.10
15	16	\$20,957.10
16	17	\$21,061.10
17	18	\$21,165.10
18	19	\$21,269.10
19	20	\$21,373.10
20	21	\$21,477.10
Days	190	
Increments	\$104.00	
Hours	8	

**Nurse**

Years Exp	Step	
0	1	\$14,262.66
1	2	\$14,366.66
2	3	\$14,470.66
3	4	\$14,574.66
4	5	\$14,678.66
5	6	\$14,782.66
6	7	\$14,886.66
7	8	\$14,990.66
8	9	\$15,094.66
9	10	\$15,198.66
10	11	\$15,302.66
11	12	\$15,406.66
12	13	\$15,510.66
13	14	\$15,614.66
14	15	\$15,718.66
15	16	\$15,822.66
16	17	\$15,926.66
17	18	\$16,030.66
18	19	\$16,134.66
19	20	\$16,238.66
20	21	\$16,342.66
Days	180	
Increments	\$104.00	
Hours	8	

Classified  
Salary  
Schedule

**Aides**

**Administrative  
Assistant**

**Central Office  
Assistant**

**District  
Treasurer**

Years Exp	Step	
0	1	\$11,736.00
1	2	\$11,840.00
2	3	\$11,944.00
3	4	\$12,048.00
4	5	\$12,152.00
5	6	\$12,256.00
6	7	\$12,360.00
7	8	\$12,464.00
8	9	\$12,568.00
9	10	\$12,672.00
10	11	\$12,776.00
11	12	\$12,880.00
12	13	\$12,984.00
13	14	\$13,088.00
14	15	\$13,192.00
15	16	\$13,296.00
16	17	\$13,400.00
17	18	\$13,504.00
18	19	\$13,608.00
19	20	\$13,712.00
20	21	\$13,816.00
Days	180	
Increments	\$104.00	
Hours	8	

Years Exp	Step	
0	1	\$18,589.50
1	2	\$18,797.50
2	3	\$19,005.50
3	4	\$19,213.50
4	5	\$19,421.50
5	6	\$19,629.50
6	7	\$19,837.50
7	8	\$20,045.50
8	9	\$20,253.50
9	10	\$20,461.50
10	11	\$20,669.50
11	12	\$20,877.50
12	13	\$21,085.50
13	14	\$21,293.50
14	15	\$21,501.50
15	16	\$21,709.50
16	17	\$21,917.50
17	18	\$22,125.50
18	19	\$22,333.50
19	20	\$22,541.50
20	21	\$22,749.50
Days	240	
Increments	\$208.00	
Hours	8	

Years Exp	Step	
0	1	\$42,432.00
1	2	\$42,744.00
2	3	\$43,056.00
3	4	\$43,368.00
4	5	\$43,680.00
5	6	\$43,992.00
6	7	\$44,304.00
7	8	\$44,616.00
8	9	\$44,928.00
9	10	\$45,240.00
10	11	\$45,552.00
11	12	\$45,864.00
12	13	\$46,176.00
13	14	\$46,488.00
14	15	\$46,800.00
15	16	\$47,112.00
16	17	\$47,424.00
17	18	\$47,736.00
18	19	\$48,048.00
19	20	\$48,360.00
20	21	\$48,672.00
Days	240	
Increments	\$312.00	
Hours	8	

**Director of Instructional  
Technology**

Years Exp	Step	
0	1	\$41,714.85
1	2	\$41,977.58
2	3	\$42,240.32
3	4	\$42,503.06
4	5	\$42,765.79
5	6	\$43,028.53
6	7	\$43,291.27
7	8	\$43,554.00
8	9	\$43,816.74
9	10	\$44,079.48
10	11	\$44,342.21
11	12	\$44,604.95
12	13	\$44,867.69
13	14	\$45,130.43
14	15	\$45,393.16
15	16	\$45,655.90
16	17	\$45,918.64
17	18	\$46,181.37
18	19	\$46,444.11
19	20	\$46,706.85
20	21	\$46,969.58
Days	240	
Increments	\$262.74	
Hours	8	

**Hourly Rates**

Cafeteria Substitute	\$8.15	Per Hour
*Student Worker	\$8.15	Per Hour
Maintenance/Custodial	\$9.00	Per Hour
Substitute Bus Driver (Regular Daily Route)	\$42.92	Daily Rate
Field Trip Bus Driver	\$15.00	Per Hour
Conway Career Center Bus Driver	\$15.00	Per Hour (if driven separately from ALE)
Field Trip Waiting Time for Driver	\$8.15	Per Hour
ALE Bus Route	\$15.00	Per Hour
After School Tutoring (Licensed)	\$25.00	Per Hour
Classified Substitute Teacher	\$63.00	Daily Rate (without certification)
Licensed Substitute Teacher	\$73.00	Daily Rate (with teacher license)
Long Term Classified Substitute	\$88.00	Daily Rate
Long Term Licensed Substitute	\$154.03	Beginning Teacher Daily Rate
Spec Ed Bus Rider (contracted employee)	\$ -	1 1/2 Hourly Rate of Current Contract for other job with district
Spec Ed Bus Rider (non- contracted employee)	\$8.15	Per Hour



Assistant Technology \$12.00 per hour  
After School Tutoring (classified)

\$20.00

Per Hour

Classified Salary Schedule

Cafeteria  
Manager

Years Exp	Step	
0	1	\$11,736.00
1	2	\$11,840.00
2	3	\$11,944.00
3	4	\$12,048.00
4	5	\$12,152.00
5	6	\$12,256.00
6	7	\$12,360.00
7	8	\$12,464.00
8	9	\$12,568.00
9	10	\$12,672.00
10	11	\$12,776.00
11	12	\$12,880.00
12	13	\$12,984.00
13	14	\$13,088.00
14	15	\$13,192.00
15	16	\$13,296.00
16	17	\$13,400.00
17	18	\$13,504.00
18	19	\$13,608.00
19	20	\$13,712.00
20	21	\$13,816.00
Days	180	
Increments	\$104	
Hours	8	

Employees hired after the calendar year, with a contract, will be paid from the schedule on a prorated basis. Employees working without a contract and working less than 20 hours a week will be paid on an hourly rate.

Speech Pathologist pay is based on the licensed salary schedule.

Upon entering a new position any classified employee may transfer into or within the district all years of his/her experience as long as the experience is in the same field.

**Bus/Van Driver Incentive Pay**

Bus/Van (July 24, 2001) drivers' will be paid \$2.00 per day-per pay period for incentive pay. If a driver misses any route during the pay period, the driver forfeits the incentive pay for that pay period.