

Classified Salary Schedule

ABC Aide

Years Exp	Step	
0	1	\$15,300.00
1	2	\$15,300.00
2	3	\$15,300.00
3	4	\$15,300.00
4	5	\$15,300.00
5	6	\$15,300.00
6	7	\$15,300.00
7	8	\$15,300.00
8	9	\$15,300.00
9	10	\$15,300.00
10	11	\$15,300.00
11	12	\$15,300.00
12	13	\$15,300.00
13	14	\$15,300.00
14	15	\$15,300.00
15	16	\$15,300.00
16	17	\$15,300.00
17	18	\$15,300.00
18	19	\$15,300.00
19	20	\$15,300.00
20	21	\$15,300.00
Days	185	
Increments	\$-	
Hours	8	

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Salary
Schedule

**Transportation
Director**

Years Exp	Step	
0	1	\$24,480.00
1	2	\$24,688.00
2	3	\$24,896.00
3	4	\$25,104.00
4	5	\$25,312.00
5	6	\$25,520.00
6	7	\$25,728.00
7	8	\$25,936.00
8	9	\$26,144.00
9	10	\$26,352.00
10	11	\$26,560.00
11	12	\$26,768.00
12	13	\$26,976.00
13	14	\$27,184.00
14	15	\$27,392.00
15	16	\$27,600.00
16	17	\$27,808.00
17	18	\$28,016.00
18	19	\$28,224.00
19	20	\$28,432.00
20	21	\$28,640.00
Days	240	
Increments	\$208.00	
Hours	8	

**Director
Maintenance/
Transportation**

Years Exp	Step	
0	1	\$29,300
1	2	\$29,600
2	3	\$29,900
3	4	\$30,200
4	5	\$30,500
5	6	\$30,800
6	7	\$31,100
7	8	\$31,400
8	9	\$31,700
9	10	\$32,000
10	11	\$32,300
11	12	\$32,600
12	13	\$32,900
13	14	\$33,200
14	15	\$33,500
15	16	\$33,800
16	17	\$34,100
17	18	\$34,400
18	19	\$34,700
19	20	\$35,000
20	21	\$35,300
Stipend		\$5000
Days	240	
Increments	\$300	
Hours		

Bus Driver

Years Exp	Step	
0	1	\$7,053.30
1	2	\$7,157.30
2	3	\$7,261.30
3	4	\$7,365.30
4	5	\$7,469.30
5	6	\$7,573.30
6	7	\$7,677.30
7	8	\$7,781.30
8	9	\$7,885.30
9	10	\$7,989.30
10	11	\$8,093.30
11	12	\$8,197.30
12	13	\$8,301.30
13	14	\$8,405.30
14	15	\$8,509.30
15	16	\$8,613.30
16	17	\$8,717.30
17	18	\$8,821.30
18	19	\$8,925.30
19	20	\$9,029.30
20	21	\$9,133.30
Days	178	
Increments	\$104.00	
Hours		

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Due Process/Administrative Assistant
Administrative Assistant
Due Process

Years Exp	Step	
0	1	\$15,577.44
1	2	\$15,785.44
2	3	\$15,993.44
3	4	\$16,201.44
4	5	\$16,409.44
5	6	\$16,617.44
6	7	\$16,825.44
7	8	\$17,033.44
8	9	\$17,241.44
9	10	\$17,449.44
10	11	\$17,657.44
11	12	\$17,865.44
12	13	\$18,073.44
13	14	\$18,281.44
14	15	\$18,489.44
15	16	\$18,697.44
16	17	\$18,905.44
17	18	\$19,113.44
18	19	\$19,321.44
19	20	\$19,529.44
20	21	\$19,737.44
Days	210	
Increments	\$208.00	
Hours	8	

High School Administrative Assistant

Years Exp	Step	
0	1	\$17,086.02
1	2	\$17,294.02
2	3	\$17,502.02
3	4	\$17,710.02
4	5	\$17,918.02
5	6	\$18,126.02
6	7	\$18,334.02
7	8	\$18,542.02
8	9	\$18,750.02
9	10	\$18,958.02
10	11	\$19,166.02
11	12	\$19,374.02
12	13	\$19,582.02
13	14	\$19,790.02
14	15	\$19,998.02
15	16	\$20,206.02
16	17	\$20,414.02
17	18	\$20,622.02
18	19	\$20,830.02
19	20	\$21,038.02
20	21	\$21,246.02
Days	225	
Increments	\$208.00	
Hours	8	

Computer Technician

Years Exp	Step	
0	1	\$29,065.92
1	2	\$29,273.92
2	3	\$29,481.92
3	4	\$29,689.92
4	5	\$29,897.92
5	6	\$30,105.92
6	7	\$30,313.92
7	8	\$30,521.92
8	9	\$30,729.92
9	10	\$30,937.92
10	11	\$31,145.92
11	12	\$31,353.92
12	13	\$31,561.92
13	14	\$31,769.92
14	15	\$31,977.92
15	16	\$32,185.92
16	17	\$32,393.92
17	18	\$32,601.92
18	19	\$32,809.92
19	20	\$33,017.92
20	21	\$33,225.92
Days	190	
Increments	\$208.00	
Hours	8	

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Custodian

Years Exp	Step	
0	1	\$19,348.58
1	2	\$19,452.58
2	3	\$19,556.58
3	4	\$19,660.58
4	5	\$19,764.58
5	6	\$19,868.58
6	7	\$19,972.58
7	8	\$20,076.58
8	9	\$20,180.58
9	10	\$20,284.58
10	11	\$20,388.58
11	12	\$20,492.58
12	13	\$20,596.58
13	14	\$20,700.58
14	15	\$20,804.58
15	16	\$20,908.58
16	17	\$21,012.58
17	18	\$21,116.58
18	19	\$21,220.58
19	20	\$21,324.58
20	21	\$21,428.58
Days	240	
Increments	\$104.00	
Hours	8	

**Maintenance
Worker**

Years Exp	Step	
0	1	\$20,271.48
1	2	\$20,479.48
2	3	\$20,687.48
3	4	\$20,895.48
4	5	\$21,103.48
5	6	\$21,311.48
6	7	\$21,519.48
7	8	\$21,727.48
8	9	\$21,935.48
9	10	\$22,143.48
10	11	\$22,351.48
11	12	\$22,611.48
12	13	\$22,871.48
13	14	\$23,131.48
14	15	\$23,391.48
15	16	\$23,651.48
16	17	\$23,911.48
17	18	\$24,171.48
18	19	\$24,431.48
19	20	\$24,691.48
20	21	\$24,951.48
Days	240	
Increments	\$208.00	
Hours	8	

**Maintenance
Director**

Years Exp	Step	
0	1	\$22,276.80
1	2	\$22,484.80
2	3	\$22,692.80
3	4	\$22,900.80
4	5	\$23,108.80
5	6	\$23,316.80
6	7	\$23,524.80
7	8	\$23,732.80
8	9	\$23,940.80
9	10	\$24,148.80
10	11	\$24,356.80
11	12	\$24,616.80
12	13	\$24,876.80
13	14	\$25,136.80
14	15	\$25,396.80
15	16	\$25,656.80
16	17	\$25,916.80
17	18	\$26,176.80
18	19	\$26,436.80
19	20	\$26,696.80
20	21	\$26,956.80
Days	240	
Increments	\$208.00	
Hours	8	

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Salary
Schedule

**Cafeteria
Workers**

Years Exp	Step	
0	1	\$10,407.60
1	2	\$10,511.60
2	3	\$10,615.60
3	4	\$10,719.60
4	5	\$10,823.60
5	6	\$10,927.60
6	7	\$11,031.60
7	8	\$11,135.60
8	9	\$11,239.60
9	10	\$11,343.60
10	11	\$11,447.60
11	12	\$11,551.60
12	13	\$11,655.60
13	14	\$11,759.60
14	15	\$11,863.60
15	16	\$11,967.60
16	17	\$12,071.60
17	18	\$12,175.60
18	19	\$12,279.60
19	20	\$12,383.60
20	21	\$12,487.60
Days	180	
Increments	\$104.00	
Hours	7	

**Cafeteria
Director**

Years Exp	Step	
0	1	\$19,397.10
1	2	\$19,501.10
2	3	\$19,605.10
3	4	\$19,709.10
4	5	\$19,813.10
5	6	\$19,917.10
6	7	\$20,021.10
7	8	\$20,125.10
8	9	\$20,229.10
9	10	\$20,333.10
10	11	\$20,437.10
11	12	\$20,541.10
12	13	\$20,645.10
13	14	\$20,749.10
14	15	\$20,853.10
15	16	\$20,957.10
16	17	\$21,061.10
17	18	\$21,165.10
18	19	\$21,269.10
19	20	\$21,373.10
20	21	\$21,477.10
Days	190	
Increments	\$104.00	
Hours	8	

Nurse

Years Exp	Step	
0	1	\$14,262.66
1	2	\$14,366.66
2	3	\$14,470.66
3	4	\$14,574.66
4	5	\$14,678.66
5	6	\$14,782.66
6	7	\$14,886.66
7	8	\$14,990.66
8	9	\$15,094.66
9	10	\$15,198.66
10	11	\$15,302.66
11	12	\$15,406.66
12	13	\$15,510.66
13	14	\$15,614.66
14	15	\$15,718.66
15	16	\$15,822.66
16	17	\$15,926.66
17	18	\$16,030.66
18	19	\$16,134.66
19	20	\$16,238.66
20	21	\$16,342.66
Days	180	
Increments	\$104.00	
Hours	8	

Schedule

Aides

Administrative Assistant

Central Office Assistant

District Treasurer

Years Exp	Step	
0	1	\$11,894.40
1	2	\$11,998.40
2	3	\$12,102.40
3	4	\$12,206.40
4	5	\$12,310.40
5	6	\$12,414.40
6	7	\$12,518.40
7	8	\$12,622.40
8	9	\$12,726.40
9	10	\$12,830.40
10	11	\$12,934.40
11	12	\$13,038.40
12	13	\$13,142.40
13	14	\$13,246.40
14	15	\$13,350.40
15	16	\$13,454.40
16	17	\$13,558.40
17	18	\$13,662.40
18	19	\$13,766.40
19	20	\$13,870.40
20	21	\$13,974.40
Days	180	
Increments	\$104.00	
Hours	8	

Years Exp	Step	
0	1	\$18,589.50
1	2	\$18,797.50
2	3	\$19,005.50
3	4	\$19,213.50
4	5	\$19,421.50
5	6	\$19,629.50
6	7	\$19,837.50
7	8	\$20,045.50
8	9	\$20,253.50
9	10	\$20,461.50
10	11	\$20,669.50
11	12	\$20,877.50
12	13	\$21,085.50
13	14	\$21,293.50
14	15	\$21,501.50
15	16	\$21,709.50
16	17	\$21,917.50
17	18	\$22,125.50
18	19	\$22,333.50
19	20	\$22,541.50
20	21	\$22,749.50
Days	240	
Increments	\$208.00	
Hours	8	

Years Exp	Step	
0	1	\$42,432.00
1	2	\$42,744.00
2	3	\$43,056.00
3	4	\$43,368.00
4	5	\$43,680.00
5	6	\$43,992.00
6	7	\$44,304.00
7	8	\$44,616.00
8	9	\$44,928.00
9	10	\$45,240.00
10	11	\$45,552.00
11	12	\$45,864.00
12	13	\$46,176.00
13	14	\$46,488.00
14	15	\$46,800.00
15	16	\$47,112.00
16	17	\$47,424.00
17	18	\$47,736.00
18	19	\$48,048.00
19	20	\$48,360.00
20	21	\$48,672.00
Days	240	
Increments	\$312.00	
Hours	8	

Classified Salary Schedule

**Director of
Instructional
Technology**

Years Exp	Step	
0	1	\$41,714.85
1	2	\$41,977.58
2	3	\$42,240.32
3	4	\$42,503.06
4	5	\$42,765.79
5	6	\$43,028.53
6	7	\$43,291.27
7	8	\$43,554.00
8	9	\$43,816.74
9	10	\$44,079.48
10	11	\$44,342.21
11	12	\$44,604.95
12	13	\$44,867.69
13	14	\$45,130.43
14	15	\$45,393.16
15	16	\$45,655.90
16	17	\$45,918.64
17	18	\$46,181.37
18	19	\$46,444.11
19	20	\$46,706.85
20	21	\$46,969.58
Days	240	
Increments	\$262.74	
Hours	8	

**Technology
Assistant**

Years Exp	Step	
0	1	\$19,200.00
1	2	\$19,408.00
2	3	\$19,616.00
3	4	\$19,824.00
4	5	\$20,032.00
5	6	\$20,240.00
6	7	\$20,448.00
7	8	\$20,656.00
8	9	\$20,864.00
9	10	\$21,072.00
10	11	\$21,280.00
11	12	\$21,488.00
12	13	\$21,696.00
13	14	\$21,904.00
14	15	\$22,112.00
15	16	\$22,320.00
16	17	\$22,528.00
17	18	\$22,736.00
18	19	\$22,944.00
19	20	\$23,152.00
20	21	\$23,360.00
Days	240	
Increments	\$208.00	
Hours	8	

**Cafeteria
Manager**

Years Exp	Step	
0	1	\$11,894.40
1	2	\$11,998.40
2	3	\$12,102.40
3	4	\$12,206.40
4	5	\$12,310.40
5	6	\$12,414.40
6	7	\$12,518.40
7	8	\$12,622.40
8	9	\$12,726.40
9	10	\$12,830.40
10	11	\$12,934.40
11	12	\$13,038.40
12	13	\$13,142.40
13	14	\$13,246.40
14	15	\$13,350.40
15	16	\$13,454.40
16	17	\$13,558.40
17	18	\$13,662.40
18	19	\$13,766.40
19	20	\$13,870.40
20	21	\$13,974.40
Days	180	
Increments	\$104.00	
Hours	8	

Hourly Rates

Cafeteria Substitute	\$8.26	Per Hour
*Student Worker	\$8.26	Per Hour
Maintenance/Custodial	\$9.00	Per Hour
Substitute Bus Driver (Regular Daily Route)	\$42.92	Daily Rate
Field Trip Bus Driver	\$15.00	Per Hour
Conway Career Center Bus Driver	\$15.00	Per Hour (if driven separately from ALE)
Field Trip Waiting Time for Driver	\$8.26	Per Hour
ALE Bus Route	\$15.00	Per Hour
After School Tutoring (Licensed)	\$25.00	Per Hour
Classified Substitute Teacher	\$63.00	Daily Rate (without certification)
Licensed Substitute Teacher	\$73.00	Daily Rate (with teacher license)
Long Term Classified Substitute	\$88.00	Daily Rate
Long Term Licensed Substitute	\$154.03	Beginning Teacher Daily Rate
Spec Ed Bus Rider (contracted employee)	\$ -	1 1/2 Hourly Rate of Current Contract for other job with district
Spec Ed Bus Rider (non- contracted employee)	\$8.26	Per Hour
After School Tutoring (classified)	\$20.00	Per Hour