

Licensed Salary Schedule  
190 Days

Years Exp.	Step	BSE	B+15	Masters	M+18	M+36	Doctor
0	1	30122	31381	34640	35640	36640	37640
1	2	30622	32881	35140	36140	37140	38140
2	3	31122	33381	35640	36640	37640	38640
3	4	31622	33881	36140	37140	38140	39140
4	5	32122	34381	36640	37640	38640	39640
5	6	32622	34881	37140	38140	39140	40140
6	7	33122	35381	37640	38640	39640	40640
7	8	33622	35881	38140	39140	40140	41140
8	9	34122	36381	38640	39640	40640	41640
9	10	34622	36881	39140	40140	41140	42140
10	11	35122	37381	39640	40640	41640	42640
11	12	35622	37881	40140	41140	42140	43140
12	13	36122	38381	40640	41640	42640	43640
13	14	36622	38881	41140	42140	43140	44140
14	15	37122	39381	41640	42640	43640	44640
15	16	37622	39881	42140	43140	44140	45140
16	17	38122	40381	42640	43640	44640	45640
17	18	38622	40881	43140	44140	45140	46140
18	19	39122	41381	43640	44640	45640	46640
19	20	39622	41881	44140	45140	46140	47140
20	21	40122	42381	44640	45640	46640	47640

**Extended Days for licensed salary will be calculated according to the following formula:**

Daily contracted rate based on 9-month salary multiplied by the number of days worked over 190.

Elementary Principal	<b>1.5 -12 month</b>
High School Principal	<b>1.375- 11 month</b>
Superintendent	<b>2.0 + \$3,000 Travel</b>
Parent Facilitator	<b>\$500</b>
ABC Coordinator	<b>\$6928.00</b>
Literacy Coach	<b>\$500</b>
Math Coach	<b>\$500</b>
Speech Therapist	<b>\$4,000</b>
IRI Coordinator	<b>\$500</b>

**Licensed Stipends, cont.**

<b>Stipends</b> – To determine the correct stipend increment category, the amount of experience in that Particular sport shall be applied					
	0-4 yrs	5-9 yrs	10-14 yrs	15+yr s	
Sr. Head BB or FB	3,500	4,000	4,500	5,000	
Jr. Head BB or FB	2,500	3,000	3,500	4,000	
Asst.Jr. Or Sr. FB	1,200	1,500	1,800	2,100	
7th FB or BB	500	750	1,000	1,250	
7th FB or BB Asst.	500	600	700	800	
Head Baseball or Softball	1,500	1,750	2,000	2,250	
Asst. Baseball or Softball	750	1,000	1,250	1,500	
Cheer Sr. High	1,200	1,500	1,800	2,100	
Cheer Jr. High	1,000	1,300	1,600	1,900	
Athletic Director	3,500	4,000	4,500	5,000	
Band Director	3,500	4,000	4,500	5,000	
Asst. Girls Basketball	1,200	1,500	1,800	2,100	
Asst. Boys Basketball	1,200	1,500	1,800	2,100	
Girls Track	500	750	1,000	1,250	
Boys Track	500	750	1,000	1,250	
Cross Country	500	500	500	500	
Golf	500	500	500	500	split evenly between girls and boys golf if coached by two individuals

**Hourly Rates:**

**After School Tutoring (Licensed)-\$25.00 per hour**

**Licensed Substitute Teacher-\$73.00 Daily Rate (With License)**

**Long-Term Licensed Sub-\$1548.54 (Beginning Teacher Daily Rate)**

Legal References: A.C.A. § 6-17-201, 202, 2402, 2403  
 A.C.A. § 6-20-2305(f)(4)  
 A.C.A. § 21-5-405  
 ADE Rules Governing School District Requirements for Personnel Policies, Salary Schedules, Minimum Salaries, and Documents Posted to District Websites