

MINUTES OF THE EAST END SCHOOL BOARD

A REGULAR MEETING OF THE EAST END SCHOOL BOARD WAS HELD ON THE 9th DAY OF MAY 2016. SCHOOL BOARD MEMBERS PRESENT WERE DENNIS BALL, KEVIN BRADKE, KENNY NAHLEN AND WAYNE OLLES.

CALL TO ORDER

The regular school board meeting was called to order at 7:03 p.m.

CONSENT AGENDA

- A motion was made by Kevin Bradke, seconded by Kenny Nahlen to approve, by consent, the April 11th Regular Board Minutes and the April 28th Special Board Minutes. The vote was 4-0 with all being in favor. Motion carried.

NEW BUSINESS

- A motion was made by Kevin Bradke, seconded by Wayne Olles to change banking services to Centennial Bank. The vote was 4-0 with all being in favor. Motion carried. Mr. Bradke shared that he had received numerous requests from the public to make these changes and the board agreed after much discussion.
- A motion was made by Kevin Bradke, seconded by Kenny Nahlen to table the classified salary schedule until the June 13th board meeting to allow more time to gather a specific task analysis / market analysis on each classified position. The board would like to know specifically how each classified employee's time is being spent to better compare positions to like positions in other districts before making a recommendation for an increase in salary. The vote was 4-0 with all being in favor. Motion carried. Mr. Olles stated he wanted to carefully look into this to avoid a RIF (reduction in force) situation like we have had in the past.
- Mrs. Wilson's AWE Report:

At AWE we have a large focus on Dyslexia. This will continue to expand and we will continue to train our staff to adequately serve our students facing this issue. Our Literacy scores have increased but we still have room to improve and we must do so. With programs like Lexia, students can access help at home and parents can also be involved in their learning. We've been very busy with end of the year field trips and rewards for good behavior and reading goal rewards. More students seem to be eating lunch and we are seeing an improvement in meals at the elementary. We hope to see

continued improvement in that area. We are looking to outfit the new classroom since we are adding an additional fourth grade.

○ Dr. Gist's BHS Report:

Dyslexia is a concern to the high school. We will be hiring a part time paraprofessional to remediate the students identified with Dyslexia markers. The faculty / senior kickball game will be taking place on 5-12-16. Seniors will be taking their final exams on 5-11-16. The senior trip to Silver Dollar City will take place on 5-18-16 and graduation will be held on 5-20-16 at 6:00pm. Final Exams for all other students will begin on 5-20-2016.

- A motion was made by Kevin Bradke, seconded by Kenny Nahlen to approve the White River Services purchase order for new computers for Mrs. Balducci's classroom. The vote was 4-0 with all being in favor. Motion carried. These computers will be paid for with Federal Perkins funds.
- A motion was made by Kevin Bradke seconded by Wayne Olles to approve the CDW purchase order for new teacher computers. The vote was 4-0 with all being in favor. Mr. Bradke asked about leasing computers and was told that two of the programs funding the computers did not support leasing programs. The 50 laptops currently being used by teachers will be passed down to be used in the student computer labs.
- A motion was made by Kenny Nahlen seconded by Kevin Bradke to approve the 2016-2017 ADE SPED application for part B funds. The vote was 4-0 with all being in favor. Motion carried.
- A motion was made by Kenny Nahlen seconded by Wayne Olles to table increasing school lunches until further documentation could be presented to support the increase. The vote was 4-0 with all being in favor. Motion carried. The board discussed that we had raised lunch prices last year and was concerned about another increase this soon.
- A motion was made by Kevin Bradke, seconded by Kenny Nahlen to accept the school choice application as submitted. The vote was 4-0 with all being in favor. Motion carried.
- A motion was made by Wayne Olles, seconded by Kenny Nahlen to accept the superintendent's recommendation to accept the EBI educational benefits proposal to begin July 1. The vote was 4-0 with all being in favor. Motion carried. The changes include increasing life insurance coverage for employees from \$15,000 to \$40,000 and providing vision insurance. The new benefits will take effect in November of 2016.

SUPERINTENDENT UPDATE

- Enrollment on May 5, 2016 was 663 students which is an increase of 35 students from May 5, 2015. The superintendent was very pleased with the enrollment.
- Gym Floor replacement is continuing and the finish coat application will begin May 10, 2016. The gym will be finished and ready for graduation on May 20th if needed.
- The baseball field bathroom renovation is finished. Both restrooms and the plumbing have been updated.

Mr. Bradke stated the urinal in the men's restroom looked professionally installed but needed a wall anchor to avoid being ripped off of the wall.

- The Board retired to executive session at 8:28 p.m.
- The Board returned from executive session at 9:58 p.m.

PERSONNEL

- A motion was made by Wayne Olles, seconded by Kenny Nahlen to hire the following employees as summer workers:
 - Trey Starks
 - Pam Davis
 - Clayton Davis
 - Kyle Miller
 - Josh Parks
 - Matt Mayo

The vote was 4-0 with all being in favor. Motion carried.

- A motion was made by Kevin Bradke, seconded by Kenny Nahlen to hire the following:
 - Brad Akridge (Maintenance Director)
 - Caleb Clements (Maintenance Worker)
 - Dorcas Pitts (Afternoon Bus Driver)

The vote was 4-0 with all being in favor. Motion carried.

- A motion was made by Wayne Olles, seconded by Kevin Bradke to hire Erin Bell as BHS science teacher. The vote was 4-0 with all being in favor. Motion carried.

A motion was made by Wayne Olles, seconded by Kevin Bradke to adjourn. The vote was 4-0 with all being in favor. Motion carried.

The meeting adjourned at 10:00 p.m.

President

Secretary

Superintendent

