

MINUTES OF THE EAST END SCHOOL BOARD

A REGULAR MEETING OF THE EAST END SCHOOL BOARD WAS HELD ON THE 11th DAY OF JULY 2016. SCHOOL BOARD MEMBERS PRESENT WERE DENNIS BALL, KEVIN BRADKE, MARGARET JOHNSON, KENNY NAHLEN AND WAYNE OLLES.

CALL TO ORDER

The regular school board meeting was called to order at 7:08 p.m.

CONSENT AGENDA

- A motion was made by Margaret Johnson, seconded by Kevin Bradke to approve, by consent, the June 13th Regular Board Minutes and June 20th Special Board Minutes. The vote was 4-0 with all being in favor. Motion carried.

ASBA 2016 Summer Leadership Conference Report presented by Kevin Bradke

Dennis Ball arrived at 7:25 p.m.

NEW BUSINESS

- Mrs. Wilson's AWE Report:

My apologies for not be at the board meeting as I will be at the "3rd Annual Wits End" staff retreat for Anne Watson July 11 and 12. Summer has been a very busy time for me and my instructional leaders in the building as we just received some preliminary test scores back from the IOWA and ACT Aspire tests. I will attend training on July 14 to learn exactly how ACT Aspire is measured but with the initial results we can go ahead and do some data disaggregation. We are making individualized plans for each student and very in-depth plans for those that are below grade level in reading, writing, or math. Much of the retreat time is used to reflect on our weak areas as well as areas we are strong and address those areas by modifying our teaching plan for the upcoming school year.

I'm very excited about the new staff and hope to introduce them to you at the next board meeting in August. I know you will be proud of them and the impact they will make in our school.

The school looks amazing and my teachers are so excited about how early they are able to get in their rooms and start getting ready for next year. They love to decorate every square inch of the classrooms. It's an elementary teacher thing. :)

We are planning a kindergarten readiness camp and new student registration and will have more on that at the August meeting.

○ Dr. Gist's BHS Report:

Extra-Curricular – dead weeks are over

- Football practice has started – Coach Starks, Brown, Chandler and Mayo working with junior and senior high students → most there but a few out of town
- Basketball still playing
- Cheer going to UCA this week
- Band preparing for summer work → Mr. Minette

Lisa George was submitted as our Arkansas Teacher of the Year Candidate – paper work has been submitted and it's a waiting game – Ms. George does an outstanding job in and out of the classroom – she is incredibly supportive of the kids extra/co-curricular efforts

ACT Aspire scores are in

- still digesting the information across the testing areas of English, Reading, Writing, Science and Math
- Four levels of achievement → Exceeding, Ready, Close and In need of Improvement

- A motion was made by Margaret Johnson, seconded by Kevin Bradke to accept the superintendent's recommendation to approve the GT trips to Gulfport Mississippi and Washington D.C. The vote was 5-0 with all being in favor. Motion carried.
- A motion was made by Wayne Olles seconded by Kevin Bradke to set the legal balance the same as last year at \$1,029,150.00. The vote was 5-0 with all being in favor. Motion carried.
- A motion was made by Kenny Nahlen seconded by Wayne Olles to accept the legal changes to policy required by the new minimum wage law. The vote was 5-0 with all being in favor. Motion carried.
- A motion was made by Margaret Johnson, seconded by Kevin Bradke to accept the Harris Baking Company bread bid. The vote was 5-0 with all being in favor. Motion carried.

- A motion was made by Margaret Johnson, seconded by Wayne Olles to accept the Highland Dairy milk bid. The vote was 5-0 with all being in favor. Motion carried.

- A motion was made by Wayne Olles, seconded by Kevin Bradke to accept the Ben E. Keith Foods, Tankersley Foods, and Performance Food Service food commodity bids. The vote was 5-0 with all being in favor. Motion carried.

- A motion was made by Kenny Nahlen, seconded by Margaret Johnson to approve the change order for the AWE sewer project. The vote was 5-0 with all being in favor. Motion carried.

- A motion was made by Kevin Bradke, seconded by Wayne Olles to appoint the superintendent as Ex-Officio Financial Secretary. The vote was 5-0 with all being in favor. Motion carried.

SUPERINTENDENT UPDATE

Dr. Harris presented costs for Breakfast on the Go at BHS and AWE. The board agreed with Dr. Harris' recommendation to fund this program for the 2016-2017 school year.

Dr. Harris presented a spreadsheet showing estimates of cost associated if classified salaries were increased based on the board's input from the past meeting. Alice has worked hard to make sure the costs compare current salaries with projected salaries. These estimate were presented for information only. Dr. Harris asked for input on painting a panther logo on the front of the gym and the board members agreed that would be a good idea.

Summer projects are all going well. The hope is to have the AWE track finished in the next few weeks, the HS Gym remodel complete, AWE Sewer project finished, HS Kitchen finished, painting, and all the floors finished by the time employees start to work on August 1. The workers are all doing a great job and the employees seem happy with the renovations and updates. The banking services transition has gone smoothly and both Jacque and Alice have received training and support from our new banking partner Centennial.

Dr. Gist and Dr. Harris are exploring the costs and benefits associated with adding volleyball after a request was submitted by a community member with a list of 20 girls who were interested in volleyball.

Dr Harris will meet with Jason Burkman to finalize plans for the Alternative Learning (ALE) needs. It was the ALE program that the state board approved our seat time waiver so Dr. Gist and Ms. Windle are working to assure academic needs are met for students who require an alternative learning environment.

Jenifer is working hard to make sure we have the increased bandwidth as soon as possible. Dr. Harris will let the board know when the Department of Information Services (DIS) completes the upgrade.

- The Board retired to executive session at 8:20 p.m.
- The Board returned from executive session at 9:45 p.m.

PERSONNEL

- A motion was made by Margaret Johnson, seconded by Wayne Olles to accept the resignation of Donna Beene. The vote was 5-0 with all being in favor. Motion carried.
- A motion was made by Wayne Olles, seconded by Margaret Johnson to hire Randy Shaw as transportation director. The vote was 5-0 with all being in favor. Motion carried.
- A motion was made by Kevin Bradke, seconded by Kenny Nahlen to hire Darby Burdine for the BHS English position. The vote was 5-0 with all being in favor. Motion carried.
- A motion was made by Margaret Johnson, seconded by Wayne Olles to hire Lindsey Stepp for the BHS Spanish position The vote was 5-0 with all being in favor.
- A motion was made by Kevin Bradke, seconded by Kenny Nahlen to hire Damitra Crow as BHS Track Coach. The vote was 5-0 with all being in favor. Motion carried.
- A motion was made by Kenny Nahlen, seconded by Margaret Johnson to hire Tristen Guerrero as AWE Art teacher. The vote was 5-0 with all being in favor. Motion carried.

- A motion was made by Wayne Olles, seconded by Kevin Bradke to hire Casey Weaver for the AWE Intervention/Special Education teacher position. The vote was 5-0 with all being in favor. Motion carried.
- The board retired to executive session at 9:48 p.m.
- The board returned from executive session at 10:40 p.m.

A motion was made by Wayne Olles, seconded by Kevin Bradke to adjourn. The vote was 5-0 with all being in favor. Motion carried.

The meeting adjourned at 10:41 p.m.

President

Secretary

Superintendent

