

East End School District
2017-2018

Classified Salary Schedule

ABC Aide

Years Exp	Step	
0	1	\$15,766
1	2	\$16,139
2	3	\$16,512
3	4	\$16,885
4	5	\$17,258
5	6	\$17,631
6	7	\$18,272
7	8	\$18,913
8	9	\$19,554
9	10	\$20,195
10	11	\$20,836
11	12	\$20,836
12	13	\$20,836
13	14	\$20,836
14	15	\$20,836
15	16	\$20,836
16	17	\$20,836
17	18	\$20,836
18	19	\$20,836
19	20	\$20,836
20	21	\$20,836
Increments	373/*641	

**ABC Classified
Teacher**

Years Exp	Step	
0	1	\$20,766
1	2	\$21,139
2	3	\$21,512
3	4	\$21,885
4	5	\$22,258
5	6	\$22,631
6	7	\$23,272
7	8	\$23,913

East End School District
2017-2018

8	9	\$24,554
9	10	\$25,195
10	11	\$25,836
11	12	\$25,836
12	13	\$25,836
13	14	\$25,836
14	15	\$25,836
15	16	\$25,836
16	17	\$25,836
17	18	\$25,836
18	19	\$25,836
19	20	\$25,836
20	21	\$25,836
Increments		373/*641

East End School District
2017-2018

**Transportation
Director**

Years Exp	Step	
0	1	24,680
1	2	24,888
2	3	25,096
3	4	25,304
4	5	25,512
5	6	25,720
6	7	25,928
7	8	26,136
8	9	26,344
9	10	26,552
10	11	26,760
11	12	26,968
12	13	27,176
13	14	27,384
14	15	27,592
15	16	27,800
16	17	28,008
17	18	28,216
18	19	28,424
19	20	28,632
20	21	28,840
Increments	\$208.00	

**Director
Maintenance/
Transportation**

Years Exp	Step	
0	1	\$29,300
1	2	\$29,600
2	3	\$29,900
3	4	\$30,200
4	5	\$30,500
5	6	\$30,800
6	7	\$31,100
7	8	\$31,400
8	9	\$31,700
9	10	\$32,000
10	11	\$32,300
11	12	\$32,600
12	13	\$32,900
13	14	\$33,200
14	15	\$33,500
15	16	\$33,800
16	17	\$34,100
17	18	\$34,400
18	19	\$34,700
19	20	\$35,000
20	21	\$35,300
Stipend		\$5000
Increments		\$300

Bus Driver

Years Exp	Step	
0	1	7253.30
1	2	7357.30
2	3	7461.30
3	4	7565.30
4	5	7669.30
5	6	7773.30
6	7	7877.30
7	8	7981.30
8	9	8085.30
9	10	8189.30
10	11	8293.30
11	12	8397.30
12	13	8501.30
13	14	8605.30
14	15	8709.30
15	16	8813.30
16	17	8917.30
17	18	9021.30
18	19	9125.30
19	20	9229.30
20	21	9333.30
Increments	\$104.00	

East End School District
 2017-2018 High School
 Administrative Assistant

Computer
 Technician

Due Process/Administrative
 Assistant
 Administrative Assistant
 Due Process

Years Exp	Step	
0	1	15,777.44
1	2	15,985.44
2	3	16,193.44
3	4	16,401.44
4	5	16,609.44
5	6	16,817.44
6	7	17,025.44
7	8	17,233.44
8	9	17,441.44
9	10	17,649.44
10	11	17,857.44
11	12	18,065.44
12	13	18,273.44
13	14	18,481.44
14	15	18,689.44
15	16	18,897.44
16	17	19,105.44
17	18	19,313.44
18	19	19,521.44
19	20	19,729.44
20	21	19,937.44
Increments	\$208.00	

Years Exp	Step	
0	1	\$17,286.02
1	2	\$17,494.02
2	3	\$17,702.02
3	4	\$17,910.02
4	5	\$18,118.02
5	6	\$18,326.02
6	7	\$18,534.02
7	8	\$18,742.02
8	9	\$18,950.02
9	10	\$19,158.02
10	11	\$19,366.02
11	12	\$19,574.02
12	13	\$19,782.02
13	14	\$19,990.02
14	15	\$20,198.02
15	16	\$20,406.02
16	17	\$20,614.02
17	18	\$20,822.02
18	19	\$21,030.02
19	20	\$21,238.02
20	21	\$21,446.02
Increments	\$208.00	

Years Exp	Step	
0	1	\$29,065.92
1	2	\$29,273.92
2	3	\$29,481.92
3	4	\$29,689.92
4	5	\$29,897.92
5	6	\$30,105.92
6	7	\$30,313.92
7	8	\$30,521.92
8	9	\$30,729.92
9	10	\$30,937.92
10	11	\$31,145.92
11	12	\$31,353.92
12	13	\$31,561.92
13	14	\$31,769.92
14	15	\$31,977.92
15	16	\$32,185.92
16	17	\$32,393.92
17	18	\$32,601.92
18	19	\$32,809.92
19	20	\$33,017.92
20	21	\$33,225.92
Increments	\$208.00	

East End School District
2017-2018

Custodian

**Maintenance
Worker**

**Maintenance
Director**

Years Exp	Step	
0	1	\$19,548.58
1	2	\$19,652.58
2	3	\$19,756.58
3	4	\$19,860.58
4	5	\$19,964.58
5	6	\$20,068.58
6	7	\$20,172.58
7	8	\$20,276.58
8	9	\$20,380.58
9	10	\$20,484.58
10	11	\$20,588.58
11	12	\$20,692.58
12	13	\$20,796.58
13	14	\$20,900.58
14	15	\$21,004.58
15	16	\$21,108.58
16	17	\$21,212.58
17	18	\$21,316.58
18	19	\$21,420.58
19	20	\$21,524.58
20	21	\$21,628.58
Increments	\$104.00	

Years Exp	Step	
0	1	\$20,471.48
1	2	\$20,679.48
2	3	\$20,887.48
3	4	\$21,095.48
4	5	\$21,303.48
5	6	\$21,511.48
6	7	\$21,719.48
7	8	\$21,927.48
8	9	\$22,135.48
9	10	\$22,343.48
10	11	\$22,551.48
11	12	\$22,759.48
12	13	\$22,967.48
13	14	\$23,175.48
14	15	\$23,383.48
15	16	\$23,591.48
16	17	\$23,799.48
17	18	\$24,007.48
18	19	\$24,215.48
19	20	\$24,423.48
20	21	\$24,631.48
Increments	\$208.00	

Years Exp	Step	
0	1	\$22,476.80
1	2	\$22,684.80
2	3	\$22,892.80
3	4	\$23,100.80
4	5	\$23,308.80
5	6	\$23,516.80
6	7	\$23,724.80
7	8	\$23,932.80
8	9	\$24,140.80
9	10	\$24,348.80
10	11	\$24,556.80
11	12	\$24,816.80
12	13	\$25,076.80
13	14	\$25,336.80
14	15	\$25,596.80
15	16	\$25,856.80
16	17	\$26,116.80
17	18	\$26,376.80
18	19	\$26,636.80
19	20	\$26,896.80
20	21	\$27,156.80
Increments	\$208.00	

East End School District
2017-2018

**Cafeteria
Workers**

**Cafeteria
Director**

Nurse

Years Exp	Step	
0	1	10,710
1	2	10,814
2	3	10,918
3	4	11,022
4	5	11,126
5	6	11,230
6	7	11,334
7	8	11,438
8	9	11,542
9	10	11,646
10	11	11,750
11	12	11,854
12	13	11,958
13	14	12,062
14	15	12,166
15	16	12,270
16	17	12,374
17	18	12,478
18	19	12,582
19	20	12,686
20	21	12,790
Increments	\$104.00	

Years Exp	Step	
0	1	\$19,597.10
1	2	\$19,701.10
2	3	\$19,805.10
3	4	\$19,909.10
4	5	\$20,013.10
5	6	\$20,117.10
6	7	\$20,221.10
7	8	\$20,325.10
8	9	\$20,429.10
9	10	\$20,533.10
10	11	\$20,637.10
11	12	\$20,741.10
12	13	\$20,845.10
13	14	\$20,949.10
14	15	\$21,053.10
15	16	\$21,157.10
16	17	\$21,261.10
17	18	\$21,365.10
18	19	\$21,469.10
19	20	\$21,573.10
20	21	\$21,677.10
Increments	\$104.00	

Years Exp	Step	
0	1	\$17,462.66
1	2	\$17,566.66
2	3	\$17,670.66
3	4	\$17,774.66
4	5	\$17,878.66
5	6	\$17,982.66
6	7	\$18,086.66
7	8	\$18,190.66
8	9	\$18,294.66
9	10	\$18,398.66
10	11	\$18,502.66
11	12	\$18,606.66
12	13	\$18,710.66
13	14	\$18,814.66
14	15	\$18,918.66
15	16	\$19,022.66
16	17	\$19,126.66
17	18	\$19,230.66
18	19	\$19,334.66
19	20	\$19,438.66
20	21	\$19,542.66
Increments	\$104.00	

Cafeteria Director/Cafeteria Manager
Add \$4000 for 2015-16 SY.

East End School District
2017-2018

Classified
Salary
Schedule

Aides

**Administrative
Assistant**

**Central Office
Assistant**

**District
Treasurer**

Years Exp	Step	
0	1	12,240
1	2	12,344
2	3	12,448
3	4	12,552
4	5	12,656
5	6	12,760
6	7	12,864
7	8	12,968
8	9	13,072
9	10	13,176
10	11	13,280
11	12	13,384
12	13	13,488
13	14	13,592
14	15	13,696
15	16	13,800
16	17	13,904
17	18	14,008
18	19	14,112
19	20	14,210
20	21	14,320
Increments	\$104.00	

Years Exp	Step	
0	1	\$18,789.50
1	2	\$18,997.50
2	3	\$19,205.50
3	4	\$19,413.50
4	5	\$19,621.50
5	6	\$19,829.50
6	7	\$20,037.50
7	8	\$20,245.50
8	9	\$20,453.50
9	10	\$20,661.50
10	11	\$20,869.50
11	12	\$21,077.50
12	13	\$21,285.50
13	14	\$21,493.50
14	15	\$21,701.50
15	16	\$21,909.50
16	17	\$22,117.50
17	18	\$22,325.50
18	19	\$22,533.50
19	20	\$22,741.50
20	21	\$22,949.50
Increments	\$208.00	

Years Exp	Step	
0	1	\$42,632.00
1	2	\$42,944.00
2	3	\$43,256.00
3	4	\$43,568.00
4	5	\$43,880.00
5	6	\$44,192.00
6	7	\$44,504.00
7	8	\$44,816.00
8	9	\$45,128.00
9	10	\$45,440.00
10	11	\$45,752.00
11	12	\$46,064.00
12	13	\$46,376.00
13	14	\$46,688.00
14	15	\$47,000.00
15	16	\$47,312.00
16	17	\$47,624.00
17	18	\$47,936.00
18	19	\$48,248.00
19	20	\$48,560.00
20	21	\$48,872.00
Increments	\$312.00	

East End School District
2017-2018

**Director of
Instructional
Technology**

**Technology
Assistant**

**Cafeteria
Manager**

Years Exp	Step	
0	1	\$41,914.85
1	2	\$42,177.59
2	3	\$42,440.33
3	4	\$42,703.07
4	5	\$42,965.81
5	6	\$43,228.55
6	7	\$43,491.29
7	8	\$43,754.03
8	9	\$44,016.77
9	10	\$44,279.51
10	11	\$44,542.25
11	12	\$44,804.99
12	13	\$45,067.73
13	14	\$45,330.47
14	15	\$45,593.21
15	16	\$45,855.95
16	17	\$46,118.69
17	18	\$46,381.43
18	19	\$46,644.17
19	20	\$46,906.91
20	21	\$47,169.65
Increments	\$262.74	

Years Exp	Step	
0	1	\$22,200.00
1	2	\$22,408.00
2	3	\$22,616.00
3	4	\$22,824.00
4	5	\$23,032.00
5	6	\$23,240.00
6	7	\$23,448.00
7	8	\$23,656.00
8	9	\$23,864.00
9	10	\$24,072.00
10	11	\$24,280.00
11	12	\$24,488.00
12	13	\$24,696.00
13	14	\$24,904.00
14	15	\$25,112.00
15	16	\$25,320.00
16	17	\$25,528.00
17	18	\$25,736.00
18	19	\$25,944.00
19	20	\$26,152.00
20	21	\$26,360.00
Increments	\$208.00	

Years Exp	Step	
0	1	12,240
1	2	12,344
2	3	12,448
3	4	12,552
4	5	12,656
5	6	12,760
6	7	12,864
7	8	12,968
8	9	13,072
9	10	13,176
10	11	13,280
11	12	13,384
12	13	13,488
13	14	13,592
14	15	13,696
15	16	13,800
16	17	13,904
17	18	14,008
18	19	14,112
19	20	14,216
20	21	14,320
Increments	\$104.00	

East End School District
2017-2018

Hourly Rates

Cafeteria Substitute	\$8.50	Per Hour
*Student Worker	\$8.50	Per Hour
Maintenance/Custodial	\$9.00	Per Hour
Substitute Bus Driver (Regular Daily Route)	\$42.92	Daily Rate
Field Trip Bus Driver	\$15.00	Per Hour
Conway Career Center Bus Driver	\$15.00	Per Hour (if driven separately from ALE)
Field Trip Waiting Time for Driver	\$8.50	Per Hour
ALE Bus Route	\$15.00	Per Hour
After School Tutoring (Licensed)	\$25.00	Per Hour
Classified Substitute Teacher	\$67.00	Daily Rate (without certification)
Licensed Substitute Teacher	\$73.00	Daily Rate (with teacher license)
Long Term Classified Substitute	\$88.00	Daily Rate
Long Term Licensed Substitute	\$166.01	Beginning Teacher Daily Rate
Spec Ed Bus Rider (contracted employee)	\$ -	1 1/2 Hourly Rate of Current Contract for other job with district
Spec Ed Bus Rider (non- contracted employee)	\$8.50	Per Hour
After School Tutoring (classified)	\$20.00	Per Hour

East End School District
2017-2018

Employees hired after the calendar year, with a contract, will be paid from the schedule on a prorated basis. Employees working without a contract and working less than 20 hours a week will be paid on an hourly rate.

Speech Pathologist pay is based on the licensed salary schedule.

Beginning in the 2014-2015 school year, any classified employee with more than twenty years' experience will receive an increase amount equal to the average step increase on their salary schedule, provided they have been paid at least one year on the highest step on the salary schedule. This increase in pay will continue each year until the employee has received 10 years of increments at which it would no longer increase.

Bus/Van Driver Incentive Pay

Bus/Van (July 24, 2001) drivers' will be paid \$2.00 per day-per pay period for incentive pay. If a driver misses any route during the pay period, the driver forfeits the incentive pay for that pay period.

The bus/van must be cleaned at least once during the pay period in order to be eligible for the incentive pay.

Cross References: Policy 1.9—POLICY FORMULATION

Legal References: A.C.A. § 6-17-2203

A.C.A. § 6-17-2301

ADE Rules Governing School District Requirements for Personnel Policies,

Salary Schedules, Minimum Salaries, and Documents Posted to District

Websites

Date Adopted: July 1, 2008

Last Revised: June 8, 2015 – March 14, 2016 – July 7, 2016 – May 8, 2017